

**VEDA BOARD**  
**ANNUAL COMPENSATION MEETING**  
**OF THE EXECUTIVE COMMITTEE**

**AGENDA**

**July 14, 2023**

**9:30 a.m.**

- A. FY 23 Preliminary Results – T. Richardson
- B. FY 24 Compensation Budget – C. Houchens
- C. Executive Session:
  - a. Executive Team Performance – C. Polhemus
  - b. CEO Performance – C. Polhemus
  - c. Executive Committee Members Only Discussion
- D. Other Business