

VERMONT ECONOMIC DEVELOPMENT AUTHORITY

Executive Committee Minutes

July 24, 2026

Meeting Held: via Teams

Montpelier, VT

Members Present: Karyn Hale (Chair), David Marvin, Kiersten Bourgeois, Ted Foster

Staff Members Present: Joan Goldstein, Sandy Croft, Thad Richardson, Renee Grzankowski, Jennifer Emens-Butler

Others: No members of the public attended.

Call to Order

Chair Karyn Hale called the Executive Committee to order at 8:31 a.m. With a quorum established, the Executive Meeting proceeded with the agenda.

Public Comments

None.

Executive Session

On motion and vote by Ted Foster, seconded by Kiersten Bourgeois, the Members of the Authority voted unanimously to enter executive session at 8:31 a.m., to consider contractual and personnel matters. See 1 VSA § 313(a). All Members of the Authority and VEDA staff present entered the executive session. [REDACTED]

The Members of the Authority and VEDA staff exited the executive session at 8:58 a.m.

Vote

On a motion by David Marvin, seconded by Ted Foster, the minutes of June 12, 2026, Executive Committee meeting were approved by those members present by a vote of 4 to 0.

On a motion by Ted Foster, seconded by Kiersten Bourgeois, the FY2026 Incentive Plan and FY2027 Incentive Plan were approved by those members present by a vote of 4 to 0.

Other Business

There being no other business to properly come before the Authority, on a motion by Kiersten Bourgeois, seconded by David Marvin and approved by all Members of the Authority present, the meeting was adjourned at 8:59 a.m.

ATTEST:

Vermont Economic Development Authority

By: _____

Joan

Goldstein, Chief Executive Officer

Video transcripts of all meetings will be made available here:
<https://www.youtube.com/@VEDAMeetingArchive>